

## Recruiting contacts

Members of our dedicated legal talent team are available to answer any questions you may have about Cooley, our practice groups or applying to work at the firm.

### Asia

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### Washington, DC

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### Intellectual property and patent prosecution

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## Cooley offices

Beijing

Boston

Brussels

Chicago

Denver

Hong Kong

London

Los Angeles

Miami

New York

Palo Alto

Reston (Virginia)

San Diego

San Francisco

Santa Monica

Seattle

Shanghai

Singapore

Washington, DC

# Cooley

# Cooley 101 for 1Ls

# Cooley

## Welcome to law school!

As you embark upon the start of your legal education and begin thinking about your future career, there are many questions you should be asking yourself, such as:

- **What kind of law do I want to practice?** Do I see myself in the courtroom or the boardroom? Do I have specific skills or a background that makes me better suited for business- or litigation-focused work?
- **Do I want to work in Big Law, or do I prefer a midsized or boutique firm?** Do I want to go into public interest or the government?
- **Where do I want to practice and why?** Do I want to work in a big city, or do I prefer a more suburban environment?
- **Is a potential employer aligned with my values around diversity, equity and inclusion (DEI) and pro bono work?**

In preparation for the upcoming recruiting season, we hope this information will not only introduce you to Cooley and our numerous practice groups, but also help you determine if we are the right firm for you. Again, welcome to your first year in law school. We wish you the very best.

## Cooley: Who we are

Cooley is a full-service firm with 19 offices across the US, Europe and Asia. We are synonymous with tech and venture capital work, and highly regarded for our cyber/data/privacy, intellectual property, mergers and acquisitions, private equity, and securities litigation and enforcement practices. Our excellence in these and other areas is recognized year after year across multiple platforms and publications. We pride ourselves on our culture, our unyielding dedication to DEI and our commitment to giving back to our communities.



[cooley.com/about](https://cooley.com/about)

## Our practices (and the offices that recruit for them)

### Business department

**Corporate** (all US offices and Singapore): Through our transactional platform, we advise clients ranging from startups to Fortune 500 public companies throughout all stages of their life cycles. Groups that fall under the corporate umbrella include emerging companies, private equity, capital markets, public companies, and mergers and acquisitions. Associates joining the general corporate practice will get a wide range of experience before getting an opportunity to identify a specific area of interest.

**Regulatory** (DC): Our team of regulatory lawyers works across practices, including financial services, antitrust, communications, life sciences, and more, and combines an understanding of the impact of disruptive advancements – and the issues that impose risk and slow progress – to help our clients navigate an increasingly complex regulatory landscape.

**Compensation and benefits** (Boston, Chicago, Los Angeles, New York, Palo Alto, Reston, San Diego, San Francisco and DC): We advise startups, large public corporations, CEOs, members of senior management, and boards of directors on issues related to compensation, retirement, and health and wellness benefits, along with Employee Retirement Income Security Act (ERISA) plan asset regulations.

**Debt finance** (Chicago, Los Angeles, New York, San Francisco and DC): We assist issuers, underwriters/initial purchasers, institutional investors, private equity sponsors and their portfolio companies, and placement agents in navigating the full spectrum of debt financing and debt securities transactions.

**Life sciences corporate partnering and licensing** (Boston, New York, Palo Alto, Reston, San Diego and Seattle): We counsel life sciences companies across a range of transaction structures, territories, product stages and technologies – including highly structured transactions with other drivers, such as equity or research and development (R&D) investment, option and stage-acquisition rights, complex financing and tax structures, and territory/field sharing.

**Technology transactions** (Boston, Denver, New York, Palo Alto and DC): We provide companies of all sizes and at all stages with strategic guidance on the creation, acquisition, use and commercial exploitation of technology. Whether our clients are buying, selling, licensing or developing technology-based products or services, we help them attain successful business relationships while protecting their intellectual property (IP) investments.

### Litigation department

**Business litigation** (Boston, Chicago, Los Angeles, New York, Palo Alto, San Diego, San Francisco and DC): We have a long history of solving complex issues at the intersection of law and innovation. Led by sophisticated and formidable advocates, our team of 425+ litigators successfully handles high-stakes litigations for cutting-edge global companies, with experience working across 100+ state, federal and international courts.

**Cyber/data/privacy** (Boston, Chicago, Denver, New York, San Diego, San Francisco and DC): We offer the full spectrum of counseling and litigation capabilities in cybersecurity, data rights and privacy, providing a holistic approach to compliance, security and response that protects clients through a growing number of data breaches and vulnerabilities in digital assets, IP, employees, outside vendor access, brand reputation and trade secrets.

**Labor and employment** (Chicago, Los Angeles, New York, Palo Alto, San Francisco and DC): We help employers successfully resolve the full range of complex employment and trade secret problems that arise with their employees and consultants – whether through negotiation, litigation, or developing strategies and mechanisms to prevent such issues in the first place.

**Intellectual property litigation** (Palo Alto, San Diego and DC): We have substantial experience in all types of IP cases – including patent, trademark, trade dress, trade secret, copyright and false advertising disputes, Section 337 investigations, and domain name and licensing matters.

**Patent counseling and prosecution** (Boston, Palo Alto, Reston, San Diego, Seattle and DC): We assist clients in the strategic acquisition, protection and monetization of patent rights in the US and Europe, and in commercially significant markets around the world, serving as counsel to 1,400+ companies, ranging from trailblazing startups to industry leaders.

**Business restructuring** (New York and DC): We provide forward-focused advice to clients with respect to risk management and strategic implementation, advising on all aspects of insolvency proceedings, acquisitions, distressed M&A transactions and bankruptcy-related litigation.

Once you start interviewing, check out our tips for law students at [cooley.com/interview-guide](https://cooley.com/interview-guide).

## Recruiting timeline

- **1L diversity fellowship application window (summer 2025):**  
November 15 – January 10
- **1L patent program application window (summer 2025):**  
November 15 – January 10
- **2L diversity fellowship application window (summer 2026):**  
Exact dates TBD (May 2025)
- **Cooley direct, pre-OCI application window (summer 2026):**  
Early spring 2025