

## Janice Chan

Resource Attorney

---



jchan@cooley.com

Compensation and Benefits  
Public Companies

+1 212 479 6383

New York

---

Janice drives and manages the Cooley compensation & benefits group's resource development, process innovation and knowledge management initiatives, leveraging her varied previous experience as public company in-house counsel, large firm associate, and adviser to startups and founders.

Before joining Cooley, Janice advised startups and founders as a solo practitioner, and served as executive compensation and benefits counsel at Atlas Air Worldwide Holdings. She also held associate positions in the compensation and benefits groups at Clifford Chance, Ropes & Gray, and Skadden, Arps, Slate, Meagher & Flom.

### Education

University of Texas at Austin  
JD, 2009

McCombs School of Business, University of Texas at Austin  
BBA, 2005

### Admissions & Credentials

New York