

## Ariane A. Andrade

Partner



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Chicago

Compensation and Benefits

Capital Markets

Corporate Governance and Shareholder Engagement

Labor and Employment

Mergers and Acquisitions

Public Companies

Ariane works with late-stage private, newly public and mature public companies clients to design, negotiate, implement, and maintain a broad array of executive compensation arrangements – including equity-based, change-in-control and other incentive compensation plans, executive employment and separation agreements, and severance and deferred compensation plans.

Ariane also assists companies in preparing compensation-related disclosures for Securities and Exchange Commission filings, taking into consideration both the complex regulatory requirements and proxy advisory firm guidelines. In addition, Ariane counsels clients across all life stages of their businesses in managing the compensation and benefits-related aspects of corporate transactions.

### Education

University of Chicago Law School  
JD, 2013

University of Chicago  
BA, 2010

### Admissions & Credentials

Illinois

### Rankings & Accolades

Best Lawyers: Ones to Watch (2021)

Legal 500 US: Rising Star (2020)

### Memberships & Affiliations

National Association of Stock Plan Professionals

Hispanic National Bar Association (HNBA)

Associate Board of the Chicago Public Library Foundation