

Andy Zachrich

Associate



azachrich@cooley.com

+1 415 693 2072

San Francisco

Labor and Employment
Mergers and Acquisitions
Public Companies
Emerging Companies
Trade Secret Litigation and Dispute Counseling

Andy counsels and represents employers in all aspects of employment law, including wage and hour, harassment, discrimination, leaves of absence, employee separations, disability accommodations, the California Private Attorneys General Act (PAGA), trade secret litigation, independent contractor misclassification, and wage-and-hour classification. In addition, she advises on labor and employment transactional matters, including buy- and sell-side mergers & acquisitions, venture capital financings and initial public offerings. Andy also drafts and reviews a variety of employment-related policies, procedures and agreements, including executive compensation, employee handbooks, commissions, consulting and vendor services, terminations, indemnity, arbitration, and proprietary information and trade secret protection.

Andy also maintains an active pro bono practice. She routinely counsels nonprofit clients on all varieties of employment-related matters and assists victims of domestic violence in obtaining restraining orders. Andy is passionate about promoting women in law and holds a leadership role on Cooley's San Diego Women's Initiative Committee.

During her time at Berkeley Law, Andy interned in house at a public company in the field of internet infrastructure and security and served as co-director of the Workers' Rights Disability Law Clinic. Andy also acted as podcast editor for the Berkeley Technology Law Journal, was on the board of Women in Tech Law, served as co-president of the Berkeley Law Football Club and placed first in the Tulane Professional Basketball Negotiation Competition. Andy also worked as a research assistant, where she focused on privacy law and patent law research. While at UCLA for her undergraduate studies, Andy was an editor and writer for The Generation, UCLA's foreign affairs magazine, and was a captain of the women's club soccer team. She received a full-tuition scholarship to study abroad in Rome and graduated in the top 5% of her class.

Education

University of California, Berkeley School of Law
JD, 2022

University of California, Los Angeles (UCLA)
BA, 2019

Admissions & Credentials

California

Court Admissions

US District Court for the Southern District of California

Memberships & Affiliations

American Bar Association (ABA)