

## Jia Xie

Associate



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Compensation and Benefits  
Mergers and Acquisitions  
Capital Markets  
Emerging Companies  
Venture Capital  
Technology

Jia enjoys helping companies and entrepreneurs with incentive arrangements and working with them at different stages of their journey.

As an associate in the compensation & benefits group in Cooley's London office, Jia advises public and private companies on the full spectrum of employee benefit trusts, incentives and executive compensation matters in a transactional and advisory context. Jia focuses her practice on equity incentives matters in mergers and acquisitions, venture capital and growth equity transactions, IPOs, and other corporate transactions, particularly in the tech and life sciences sectors. She represents a broad range of UK, US and multinational companies.

Jia also is a chartered tax advisor.

## Education

BPP University Law School  
, 2009

BPP University Law School  
, 2007

University College London  
LLM, 2006

Guangdong University of Foreign Studies  
LLB, 2005

## Admissions & Credentials

England and Wales

## Memberships & Affiliations

Share Plan Lawyers

Chartered Institute of Taxation

Association of Taxation Technicians